

MEDCHI, THE MARYLAND STATE MEDICAL SOCIETY
HOUSE OF DELEGATES

Resolution 2-19

INTRODUCED BY: Montgomery County Medical Society

SUBJECT: Study to Determine Causes of Physician Compensation Disparity in
Maryland

Whereas, MedChi commissioned a study by Merritt Hawkins related to physician compensation in Maryland in 2018; and

Whereas, the survey findings demonstrate considerable disparity in gender, mode of practice, and specialty compensation within Maryland; and

Whereas, the study found that Maryland physicians earn less on average than physicians nationally, and in many cases less than what physicians typically are paid in starting salaries as tracked by Merritt Hawkins; and

Whereas, physicians are less likely to locate to Maryland or to remain in Maryland given the significant disparity in compensation causing further access issues; and

Whereas, the overall cost of living and practicing in Maryland is amongst the highest in the country; and

Whereas, there seems to be a great deal of conjecture about the causes of the physician compensation disparity as compared to other state; and

Whereas, all physicians throughout Maryland look to MedChi to understand the various real causes of physician compensation disparity in Maryland compared to other states; therefore be it

Resolved, that MedChi, after an in-depth review of the findings of the 2018 Survey of Maryland Physician Compensation conducted by Merritt Hawkins, initiate a study to determine the causes of physician compensation disparity in Maryland compared to other states to include recommendations for actions to correct the disparity.

As adopted by the House of Delegates at its meeting on April 28, 2019.